

MINUTES OF A MEETING OF THE COMPTON LOCAL SCHOOL COMMITTEE (LSC) HELD AT THE SCHOOL ON THURSDAY 11TH NOVEMBER 2021 AT 3:30 PM



Members attending: Ali Avery, David Bertwistle, Richard Christmas, Sarah Hill (chair), Rev Lindsay Yates, Juliet Stupausis.

Also attending: Pippa Bass (clerk), Ed Platt (part),

1. Welcome and apologies for absence

SH welcomed everyone to the meeting and introduced Juliet Stupausis (JS) who had kindly agreed to join the committee as a member of the local community. The clerk would provide TTG details for JS to access meeting papers, etc.

2. Declarations of interest

None.

3. Minutes of the last meeting & matters arising

The minutes of the last meeting held on 8th July 2021 were approved. The draft DVSF meeting minutes were noted. The actions from the last meeting were reviewed:

Ref	Who	Action
2021.07.08-4a	SH	Speak with Carol Crews about joining the committee as a staff member. Closed. Juliet had kindly agreed to join the committee and no further members were needed at this point.
2021.07.08-4c	СС	Arrange an H&S site walk round in September, LY to accompany. Closed. CC had resigned but SH confirmed that the H&S walk had been carried out and a report would be provided.
2021.07.08-7b	DB	Revise the school's uniform policy and circulate to the committee for review. Covered on the agenda.
2021.07.08-8	DB	Discuss with staff tidying up the garden outside the library to create a well-being garden with inputs from the PTA. Work had started on the garden.
2021.07.08-9	DB	Ask staff for their wish list of improvements and provide a list of proposals for the PTA to consider. Complete. LY requested a new flag for the flag pole.
2021.07.08-10	DB	Ask the 'history man' to design a project for LY and trustees to consider. Covered on the agenda.

4. Head of school report

- a) DB provided his HoS report see Annex A. The committee thanked DB for the report and agreed that, whilst the Ofsted result was very frustrating, the assessment did not reflect the turnaround of the school and significant improvements that had been made.
- b) LY explained the opportunity for the school from the bequeathed fund to the church and asked for a costed proposal to present to the trustees. The committee discussed a proposal to help with the lease of a school bus, which DB would follow-up with the fund's treasurer. LY would also contact 'the history man' for a proposal.

5. DVSF vision, values, targets

The committee referred to the draft vision and values document and considered what specific strengths of the school could be highlighted. SH agreed to circulate an email reminder.

6. Website

- a) SH thanked AA and LY for their pen pictures, which were now on the school's website, and agreed to email JS about providing something similar.
- b) Everyone agreed that the best form of marketing the school to prospective parents was through word-of-mouth. There are contacts with most of the local mums groups on social media for passing on messages about what the school is doing, eg Roman Day.
- c) Ed Platt summarised progress with the refresh of the school's website as part of a federation website alongside Rake and Rogate schools. There would be a meeting with the web provider on Monday to move the project along faster. New school photos had been taken, which formed a bank of 'approved' photos for use on marketing material. The committee discussed whether the school logo needed updating but everyone agreed that the 'simple' version of the logo was fine.

7. Policies

DB agreed that the existing (out-of-date) school uniform policy should be replaced by a simple list of approved clothing that would be included on the new website.

8. The Friends/PTA update

AA reported that the AGM had been held last week and some new members were recruited. Fundraising events included Xmas Shopping Day, an Online Auction and plans for a summer fete next year. DB congratulated the PTA on their focus on the children and what help the school needs.

9. Dates of future meetings

The next meeting will be held on Thursday 10th March 2022 at 3:30pm.

ACTIONS:

Ref	Who	Action	By when	
11.11.2021 – 4b	Clerk	Provide TTG details for JS to access meeting papers, etc.	Next meeting	
11.11.2021 – 4b	DB	Follow-up on proposal to apply for funding (from the bequeathed church fund) for the school minibus.	asap	
11.11.2021 – 5	SH	Circulate a reminder email asking for specific strengths of the school to highlight on the website.	asap	
11.11.2021 – 6a	SH	Email JS about providing a pen-picture for the school website.	asap	

Annex A:

Compton and Up Marden CE Primary School Local School Committee Meeting Head of School Report 11/11/21

Pupil numbers – Autumn 2021

Hedgehogs	Owls		Foxes		Buzzards	
Sarah McLauchlan/ Hayley Smith Christine Francis	Amy Stevens Jo Valentine		Sam Cain/ Andrea Taylor Margaret Jury		Richard Christmas Pauline Scott Jackie Brown	
11	13		16		21	
						Total - 61
Reception – 12	Y1 – 7	Y2 – 8	Y3 – 11	Y4 – 5	Y5 – 13	Y6 – 8
children	SEND 1	SEND 0	SEND 1	SEND 1	SEND 3	SEND 5
SEND 0	PP 0	PP 0	PP 0	PP 0	PP 3	PP 4
PP 1	EAL 3	EAL 1	EAL 0	EAL 0	EAL 0	EAL 0
EAL 1						

SEND – 18%, PP – 13%, EAL – 8%

Attendance

Last academic year 2020-21 – 94.10%

Last term Summer 2021 - 95.44%

This term so far Autumn 2021 – 95.57%

I have already shown a large number of parents around the school who are looking for places for their children next academic year. Two well attended Open Mornings have also been held.

Safeguarding

Richard Christmas, as our DSL, is monitoring and supporting one family who has an allocated social worker. There are no safeguarding concerns within school.

Curriculum

This half term the numbers of children attending after school clubs has grown and we now have the majority of children taking part in at least one club. Football is by far the most popular with 16 members. Thanks must go to Ollie Pearce who running this.

We now have 20 children regularly attending the Montessori Nursery before, after and during school. After a period of free use of the building I have now raised an invoice for this term of £1,050. Over the year this will generate addition funding of £6,500. The relationship between school and the nursery is going very well.

The residential trip to Fairthorne Manor went extremely well with positive reports from children, parents and staff.

Years 1 and 2 took part in a federation-wide trip to Hayling Island and Year 3 and 4 visited Fishbourne Roman Palace.

Training

Amy Stevens, in her role as English subject leader, has undertaken training for our new phonics scheme Read, Write inc. The support staff have also been trained on how best to approach the scheme with the children they support and Amy has organized two sessions to show parents how they can support phonics at home.

Richard Christmas continues his work with the Maths Hub to develop maths Mastery throughout the school.

Sarah McLauchlan has attended the locality science leaders meetings and her work on the development of a skill based approach to science was seen by Ofsted as a strength of the school.

Assessment

Teachers have used standardised assessments to inform their baseline assessments. This will inform them of the progress that children make as the year progresses. Paul Brown evaluates the data.

For the first time Early Years teachers have had to report their baselines to the DfE.

Staff Wellbeing

Staff wellbeing, particularly post-Ofsted, is an area of concern. Whilst staff seem to be buoyant, I am putting in support to ensure that morale stays positive and workload does not become overwhelming.

Ofsted

The report of the inspection of October became public on Monday. Whilst the overall judgement was a huge personal disappointment having reflected on it, I am not sure that we should have expected anything else. The report, sadly, does not reflect the distance the school has moved within a very short space of time. As Quality of Curriculum is a limiting judgement the outstanding judgement that was given to Early Years and Leadership and Management had to be downgraded.

The governors and I have been congratulated by the local authority and the diocese on the positive report.

I am currently working on a post-Ofsted action plan, much of which will focus on developing a skill-based curriculum. In turn the action plan will inform the Strategic Action Plan

Helen Gillespie and Liz Walker, local authority advisors are visiting the school this month to assess the progress the school has made towards becoming 'good'(!)

The vision and values have been agreed and, with the addition of bible quotes from the Christian Ethos Committee, have been shared with the children. They are able to quote the five Christian Values and explain both what they mean and where they can be found in stories. We have been notified that we will be inspected by SIAMS this academic year and we are gathering evidence to inform this inspection. Ruth Cumming, deputy director of education for the diocese, has been a great support to the school.

A well-attended Harvest Festival, coordinated by Richard was held in the school hall.

I have attended a locality headteachers meeting.

Chris Ison (the Queen's favourite photographer) has visited the school to take photographs for our new website.

The children were invited to come into school wearing something red to show our support for 'Show Racism the Red Card'.

I was asked by the diocese to present at their briefing for headteachers on federations.

I have undertaken a learning walk to judge the classroom environments. There were no major issues and classrooms are looking bright and attractive and support our Excite, Engage, Include mantra.

Sadly, a parent work day arranged for a Sunday morning had to be postponed due to the forecast of high winds – we will organize this for another time this term.

I am delighted that both the village shop and the Coach and Horses have agreed to fund raise for the school before Christmas. Money raised will help to develop the allotment area within school to allow all children to take part in the Grow, Cook, Eat initiative.

The school has had a health and safety audit. This is carried out by the local authority and focusses on training, policies, risk assessments. I am delighted to report that we gained 99%. A fire drill was held prior to the inspection. Although the school was evacuated in two and a half minutes, I will repeat this on a half termly basis and hope to reduce the time to a minute and a half.

David Bertwistle